

Employee Future Readiness Survey (10 Questions)

Instructions: For each statement, rate your agreement on a scale of 1 (Strongly Disagree) to 5 (Strongly Agree).

1. Skills and Learning

I have access to training and development opportunities that prepare me for future work.	
My role is evolving in ways that require me to learn new skills.	

2. Technology and Tools

I feel confident using new digital tools and technologies introduced in the business.	
The company provides the right tools to help me stay productive in a digital environment.	

3. Adaptability and Change

I feel comfortable adapting to change in how we work.	
Our organization supports employees during times of transformation.	

4. Career and Growth

I believe my career opportunities will grow as the business evolves.	
The company invests in preparing employees for future roles and responsibilities.	

5. Culture and Leadership

Leadership communicates clearly about the skills and mindset we will need for the future.	
Our culture encourages continuous learning, innovation, and adaptability.	

Your score

Scoring & Interpretation

41–50: Highly Future-Ready — employees feel equipped, supported, and optimistic.

31–40: Moderately Ready — some readiness exists, but gaps in skills or culture remain.

21–30: Low Readiness — employees feel underprepared for future changes.

10–20: Not Ready — significant investment in skills, leadership, and communication is required.